

Postdoctoral Fellowship Position – Applied Developmental Psychology

Applications are being sought for a Postdoctoral Fellowship in applied developmental psychology beginning Fall 2023. The fellow will be co-supervised by Drs. Hali Kil (Simon Fraser University, British Columbia) and Brendan Andrade (University of Toronto and Centre for Addiction and Mental Health, Ontario), and will co-lead community-based projects and analyze existing large datasets with the aim of enhancing the well-being of children with and without mental health difficulties as well as their families. This research will include designing and implementing qualitative and quantitative research approaches to determine sociodemographic factors that facilitate positive emotional and behavioural outcomes for children, youth, and their families across community and clinical settings

The successful candidate will work closely with the project principal investigators (PIs):

- Dr. Hali Kil is an Assistant Professor of Psychology at SFU and Affiliate Investigator at BC Children's Hospital Research Institute. Dr. Kil directs the [All Families Lab](#), dedicated to understanding how parents and families can better support child flourishing. Current research in the *All Families Lab* focuses on cultural identity and mindfulness as factors that inform effective and appropriate parenting and positive child development.
- Dr. Brendan Andrade is an Independent Scientist within the Margaret and Wallace McCain Centre for Child, Youth & Family Mental Health at CAMH, and Director of the [Child Behavioural Health Research Lab](#). He is Associate Professor in the Department of Psychiatry at the University of Toronto. His lab explores three lines of interrelated research: the social-emotional, cognitive, and neuro-cognitive correlates of disruptive behaviours; the effectiveness and predictors of short-term and long-term treatment outcomes for youth with emotional and behavioural difficulties; and the development, testing, and dissemination of novel assessment approaches and interventions for community and clinical populations.

There will also be opportunities to work with others within the PIs' collaborative networks within the Greater Toronto Area, nationally, and internationally.

Position Responsibilities and Opportunities:

- Leading impactful research projects *with* community-based and clinically-referred families, including analyses of large-scale longitudinal datasets and assessing the effectiveness of developmentally informed interventions
- Manuscript preparation for publication and additional dissemination activities (e.g., conference presentations, outreach with local stakeholders)
- Participating in the development of new grant funding applications
- Providing training to study research staff and students
- Engaging in consultation with community partners and stakeholders
- Undertaking knowledge translation work
- Collaborating with community and hospital stakeholders, youth and parents
- Opportunities also include support for writing and publishing research articles, grant writing mentorship, and support to develop an independent program of research

Skills and Qualifications Required:

Minimum qualifications:

- A Ph.D. in Psychology or related fields, with a strong background and/or research interests in child development or family psychology. A clinical psychology degree is **not required** for this position
- Excellent interpersonal skills and ability to work collaboratively with others
- Motivated, conscientious, organized, detail-oriented, and deeply interested in understanding the role of sociocultural and demographic factors on parents' and children's well-being and mental health
- Excellent written and verbal communication skills
- Proficiency in R and/or Mplus for longitudinal multivariate analyses and structural equation modeling
- Demonstrated ability to produce academic papers and conference presentations

Preferred qualifications and skills:

- Experience communicating with parents, families, and/or children
- Experience or interest in community-engaged research
- Previous experience supervising research assistants and students
- Knowledge and skills *relevant to* working with youth and their families
- Knowledge and skills *relevant to* conducting research in a clinical environment

Terms of Fellowship:

The anticipated start date is September 2023. This position is fully remote, but the postdoctoral fellow must reside in the Greater Toronto Area during tenure. Occasional travel to partner institutions in the Toronto and Niagara areas may be required.

Salary will be \$50,000 CAD for one year with possibility of renewal. This position is eligible for health and dental benefits so long as the fellow is eligible to work in Canada and maintains provincial health coverage. The Fellow is expected to also apply for tri-council and internal postdoctoral fellowships, for which support will be provided.

How to Apply

Qualified candidates are invited to submit the following materials to Drs. Kil (hali_kil@sfu.ca) and Andrade (brendan.andrade@camh.ca):

1. Curriculum vitae
2. Cover letter describing your qualifications and interests
3. Two sample publications
4. Names and contact information for two academic references

An initial review of applications will occur on May 26, 2023. The position will remain open until filled.

About Simon Fraser University

Simon Fraser University is located in Metro Vancouver, British Columbia and is consistently ranked among the top comprehensive universities in Canada. The fellow will be part of the developmental psychology area in the Department of Psychology at SFU. The Department of Psychology has a positive, collegial atmosphere and is strongly supportive of trainee professional development. More information about the department and the university can be found on our website (<https://www.sfu.ca/psychology>). The

postdoctoral fellow will be part of the Postdoctoral Association at SFU (<https://www.sfu.ca/postdocs.html>), and eligible for health and dental benefits through their SFU affiliation.

About the Centre for Addiction and Mental Health

The Centre for Addiction and Mental Health (CAMH) is Canada's largest mental health teaching hospital and one of the world's leading research centres in its field. CAMH is fully affiliated with the University of Toronto and is a Pan American Health Organization/World Health Organization Collaborating Centre. With a dedicated staff of more than 3,000 physicians, clinicians, researchers, educators and support staff, CAMH offers outstanding clinical care to more than 34,000 patients each year. The organization conducts ground-breaking research, provides expert training to health care professionals and scientists, develops innovative health promotion and prevention strategies, and advocates on public policy issues at all levels of government. And through our Foundation, we're working to raise tens of millions of additional dollars to fund new programs and research and augment services.

Within CAMH, the Margaret and Wallace McCain Centre for Child, Youth & Family Mental Health is committed to transforming the lives of young people and their families through discovery, innovation and system change. Aligning with CAMH's vision, the McCain Centre is a hub of clinical research, community partnerships and youth engagement initiatives. It brings together researchers and innovators in the field of child, youth and family mental health to identify and develop evidence-based changes to the way mental health care is offered; demonstrate positive outcomes; implement and sustain the changes through appropriate partnerships, continuing education and knowledge translation; and continuously study the outcomes to feed our findings back into the cycle of development. The McCain Centre is unique in that it emphasizes extensive community engagement and partnership to ensure the needs of our target populations are understood and being met—and that the centre's findings and knowledge are shared broadly to achieve widespread impact.